

<b>GENERAL MANAGER (Scale VII)</b>	
<b>Eligibility Norms</b>	
<b>Designation</b>	<b>Chief Risk Officer (General Manager)</b>
<b>Location</b>	<b>Karur, Tamilnadu</b>
<b>Years of Experience</b>	<b>20 – 27 years</b>
<b>Age</b>	<b>45 -55 Years</b>
<b>Qualification</b>	Post Graduate (MBA, CA or similar)
<b>Reporting</b>	To MD & CEO
<b>Professional Exposure</b>	Presently working atleast as Deputy General Manager or equivalent cadre. Minimum 10 years of experience with a Bank (India or Abroad) with substantial exposure to Credit Risk (Large Corporates, SME & Retails assets in policy and underwriting), Market Risk, Operational Risk & Regulatory Risk. Exposure to Reputational Risk, Information Security Risk and Enterprise Risk will be added advantage.
<b>Leadership Traits</b>	<p>i.) The CRO must have excellent leadership capabilities along with stature and maturity to lead the critical function of the Bank independently.</p> <p>ii.) CRO should have the ability to engage with the Board and with Senior Management on key risk issues.</p> <p>iii.) CRO should be a visionary to participate in key strategic decisions of the Bank and align 'Risk' function to achieve its goals and objectives.</p> <p>iv.) The CRO will be a 'gate keeper' when necessary but otherwise a facilitator and enabler of business</p>
<b>Salary &amp; Other Benefits</b>	As per IBA Norms applicable to Respective cadre + other Benefits / allowances as per internal policies of the Bank
<b>Period of Probation</b>	1 Year